



Dependent Eligibility Audit

www.UltraLink.com

For many years most employers have used an honor system when determining which dependents to cover with the various benefit programs offered. As several high-profile employers, notably Ford Motor Company, have recently determined when they took the opportunity to look, almost all employers are carrying dependents on their plans that do not meet their eligibility rules.

With the cost of providing benefits, especially health care, continuing to increase without an end in sight, there is a quick and cost-effective way for your company to find significant savings! A Dependent Eligibility Audit is a straightforward solution to help with a difficult budget problem. If you are one of the many companies that have for a variety of reasons not been monitoring dependent eligibility, UltraLink's experience indicates that up to 10% of the members on your benefit plans are not eligible for coverage.

Our experienced consultants will work with you to develop the appropriate project plan, including a timeline and the written documents. We will then deploy UltraLink's proven methodology and resources to make this an easy process for you.

Your Company Will Be Provided With:

- A skilled communications team to create and distribute written communications
- Call center support via our HR Answer Center to assist your employees through the project including outbound calls for non-responding employees
- Resources to manage the flow of documents that meet your requirements as proof of dependent

UltraLink has over 15 years experience working with large and mid-sized clients on ways to control and drive-down the costs of providing employee benefits. Relying on our experience and utilizing our proven methodology, UltraLink will help you plan and execute on a dependent eligibility audit.

Working with UltraLink can achieve your optimal savings while the allocation of resources and dollars for your company are minimal to get this program completed.

UltraLink is an HR and Benefits Management Services Company focused on helping clients control and drive down the costs of their health and welfare benefits offerings. While many outsourcing solutions modify pre-set vendor/service programs, UltraLink offers a distinctive, flexible approach, tailoring services to a company's individual needs. UltraLink audits, implements and manages a company's entire benefits offering, minimizing benefits cost while maximizing their value.

For information on how you can get a Dependent Eligibility Audit started, or to learn more about UltraLink's HR and benefits management services, please call us at 1.866.845.0403, email us at info@UltraLink.com, or visit us at www.UltraLink.com.

Audit • **Implement** • **Manage**